

Clinton County Solid Waste Authority
Wayne Township Landfill
Job Description

POSITION TITLE:	CLASSIFICATION:	DEPARTMENT:	REPORTS TO:
Heavy Equipment Operator Class III	Hourly Non-Exempt	Operations	Operations Manager

Purpose:

Responsible for operating the Landfill related equipment in a safe and appropriate manner, by utilizing the equipment in the most productive and efficient manner.

Essential Duties and Responsibilities:

- Maintain, clean and secure all equipment.
- Perform daily safety and maintenance checks.
- Complete work orders needed for maintenance and repairs.
- Pushing, placing and compaction of waste.
- Excavating, loading processing, transporting and placement of daily cover material.
- Must give direction of co-workers during small projects.
- Capable of developing a plan and understanding that plans change often.
- Required to labor as necessary.
- Must attend all assigned workshops, trainings, etc.
- Practice workplace safety.
- Foster positive company/employee communication.
- Any other task or duty as assigned or required by Field Foreman, Management and/or Board of Directors.

Knowledge and Skill Requirements: A valid **Class “A” Commercial Driver’s License (CDL)** is preferred. Minimum of one year experience in the operation of heavy equipment is required. Must be capable of operating three or more Landfill owned machines proficiently, and capable of learning how to operate five more Landfill owned machines within the first year. Must be experienced in general construction activities that may be involved in daily operations. Must stay proficient in applications as technology progresses, and implement new technology as it is developed.

Physical Demands and Working Environment:

- Constant exposure to electrical, chemicals, fumes, moving parts and equipment in both heat and cold extreme weather conditions.
- May be exposed to dangerous and/or toxic substances and must take necessary precautions to protect eyes, nose and skin irritation.
- Must be a self-starter and self-motivator.
- Must be able to work independently as well as in a team setting.
- Working hours are subject to the demands of the job and may frequently extend well beyond the normal workweek.
- Must possess judgment skills and ability to make sound decisions.

Must possess effective communication skills.

Must be able to understand, speak and write the English language.

Must be able to deal very well with the public.

Must adhere to the on-site safety plan and occupational practices to ensure the safety of employees, customers, and visitors.

Requires medium to very heavy physical strength.

Physical demands require frequent sitting, standing, walking, talking, hearing, and eye/hand/foot coordination. Occasional lifting, carrying, pushing, pulling, climbing, balancing, stooping, kneeling, crouching, and reaching.

April 17, 2012